



Supplier Code of Conduct

Code of Conduct is guidelines for how you as an enterprise conduct your business in an ethically, socially and or environmentally properly manner.

Brogren Industries AB's Supplier Code of conduct is based on the 10 principles developed within the framework of the UN Global Compact. It deals with human rights, labor law, the environment and anti-corruption. These areas cover the essential parts of the responsibility that is natural to take for the company. The basic principles of the code of conduct are:

As a subcontractor to Brogren Industries AB, you must support and comply with the following principles:

HUMAN RIGHTS

1. You support and respect the protection of international human rights.
2. You are not involved in violations of human rights.

LABOR LAW

3. You maintain association freedom in accordance with local law and all employees are free to start or participate in trade union activities. Recognizes the right to collective bargaining regarding employment conditions.
4. All forms of forced labor are prohibited and employees are entitled to terminate their employment under local law or employment contracts.
5. You distance yourself from all kinds of child labor. No person under the age of 15 should be employed and in case of particular demanding information, the person must be at least 18 years old.
6. All discrimination, regardless of ethnicity, color, gender, religion, political opinion, national origin, social origin, age, disability, health, union membership, and sexual orientation, should be avoided when employed or employed. Physical or mental harassment is strictly prohibited.

ENVIRONMENT

7. You support the precautionary principle regarding environmental risks: "Where there is a threat of serious or irreversible damage, lack of full scientific safety may not be used as a reason for postponing cost-effective measures to prevent environmental damage."
8. You support innovative solutions that involve reducing environmental impacts, encouraged and actively taking initiatives to promote greater environmental responsibility.
9. You encourage the development and dissemination of environmentally friendly technologies. Sustainable development is a keyword and you work with environmental issues from a preventive perspective.

Anticorruption

10. You are working against corruption in all its forms, including extortion and bribery, as well as proactively developing strategies and concrete programs to deal with corruption both internally and in the company's supply chain. You counteract the handling of counterfeit products such that all purchased materials (conflicts of minerals) meet the demands of Brogren Industries.

If you find that we as a customer do not follow the Brogren Industries own Code of Conduct available at <http://www.brogrenindustries.com/>. Please contact us.